

An Educator's Guide

H•E•A•R™

Helping Everyone Achieve Respect



*Building Respect and Ending Bullying
and Cruelty in Your School*

NATIONAL GUARD 

The purposes of this guide are to help educators recognize the impacts of bullying and provide them with valuable strategies and resources for establishing safe school and classroom environments. The **H.E.A.R** presentation for high school students and this guide were created in collaboration with subject matter experts at Harvard Graduate School of Education and University of Nebraska-Lincoln. **H.E.A.R** is sponsored by the Army National Guard to help promote respect in schools and to create bully-free environments.

BY CONTRAST

The **National Guard** promotes positive character traits:

- Loyalty
- Duty
- Respect
- Selfless service
- Honor
- Integrity
- Personal courage

Bullying violates these character traits by using:

- Repetitive words or writing that is intentionally hurtful (in person or through digital media)
- Physical and/or verbal attacks
- Exclusion and social isolation
- Negative behavior connected to sexual harassment or discrimination

Consequences of Bullying



COMMUNICATION IS KEY!

Ideas for educators...

1. Let students know they can talk to caring counselors, teachers and administrators who are committed to helping them find solutions.
2. In addition to surveys, consider creating a specific email address, note box, or phone hotline so that students can anonymously report bullying.
3. Host town-hall meetings to create a democratic, collaborative culture. Involve staff, faculty, students, families, and community members to be positive change agents.
4. Actively listen and empathize. (Everyone wants to be heard and validated.)
5. Model, recognize, and reward respectful behavior.
6. Help all students discover their strengths, abilities, and the power of kindness.
7. Talk with students about what to do if they witnesses bullying.
 - Don't join in if someone is bullying or harassing another person.
 - If the student feels safe, tell the bully that this is not okay. (Suggest that they ask a friend to stand up with them.)
 - Report bullying and harassment to a trusted adult.
 - Comfort the victim.
8. Teach students not to respond to cyberbullying and to report it to an adult.
9. Do NOT ignore hurtful words or actions.
 - Send a clear message that bullying is unacceptable.
 - Confront bullying with discipline focused on teaching emotional awareness of self and others.
 - If possible, help students restore positive relationships.

**Did you know
64% of students
do not tell an adult
about bullying?**

Source: bullying.rfkcenter.org

You can make a difference!

In a survey conducted by Youth Voice Project, teens reported that when an adult listened, encouraged, offered advice (hope), and regularly checked in with them, their circumstances improved.



For Additional Resources,
Visit www.project-hear.us

Request H•E•A•R for your school

Helping Everyone Achieve Respect

**This 50-minute presentation is presented by
a guest instructor from the Army National Guard
and is a free resource to schools.**

NATIONAL GUARD

The National Guard provides your community with a valuable service. Floods, tornados, blizzards, hurricanes - local disasters call the National Guard to duty. Because National Guard members are "citizen-soldiers" many community-minded youth enlist as a way to "give back."



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